



# NAWIC WA

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## 2026

# Awards for Excellence

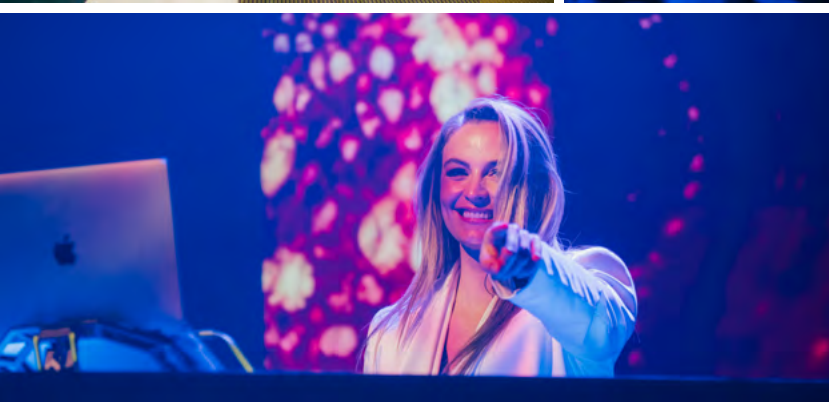
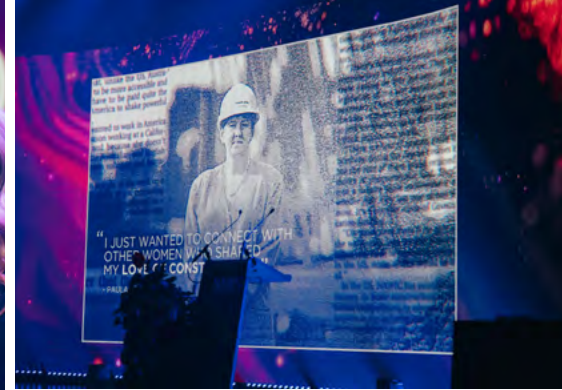
## NOMINATIONS BOOKLET

Nominations open  
Monday 6 July 2026

Nominations close  
Friday 7 August 2026

Awards for Excellence  
Friday 27 November 2026





# CONTENTS

About NAWIC..... 4

About the Awards ..... 5

How to Nominate..... 6

The Judging Process ..... 7

2025 Award Winners ..... 8

The Awards..... 10

Crystal Vision Award..... 11

Diversity + Inclusion Award ..... 12

Emerging Talent Award ..... 13

Trainee, Apprentice or Student of the Year Award..... 14

Business + Leadership Award..... 15

Tradeswoman of the Year Award ..... 16

Creating the Best Project Award..... 17

Outstanding Achievement in Construction Award ..... 18

Achievement in Health, Safety + Social Responsibility Award..... 19

Excellence in Sustainability Award..... 20

Male Allyship Award ..... 21

Conditions of Entry..... 22



# ABOUT NAWIC

## WE ADVOCATE FOR CHANGE. WE EDUCATE & EMPOWER. WE CONNECT.

The National Association of Women in Construction (NAWIC) is Australia's peak not-for-profit organisation for women in construction and the built environment. Formed in 1995, NAWIC champions and empowers women across all facets of the construction industry while advocating for a more equitable, inclusive and diverse sector.

With Chapters in every Australian state and territory, NAWIC connects professionals from across the industry, providing opportunities to build meaningful networks, develop leadership capability, share knowledge and celebrate excellence.

NAWIC welcomes women in construction, and their allies, from all walks of life, cultures, ages and career stages. Our members work across every part of the industry, from trades and site-based roles to engineering, architecture, project management, law, education, manufacturing, government, consulting and executive leadership.

## OUR VISION

An equitable construction industry for all.

## OUR MISSION

To champion and empower women in construction and related industries to reach their full potential through advocacy, education, professional development and meaningful industry connections.

## WHAT WE DO

NAWIC exists to create positive change across the construction industry by:

- Advocating for greater gender equity, diversity and inclusion.
- Supporting professional growth through education, leadership development and mentoring.
- Creating opportunities for networking and collaboration across the industry.
- Celebrating the achievements of women through state and national awards programs.
- Building a supportive community where members can connect, share knowledge and inspire future generations.

## MEMBERSHIP

NAWIC membership provides access to a vibrant community of professionals committed to building a stronger, more inclusive construction industry. Members benefit from:

- Professional networking opportunities across Australia.
- Educational resources, workshops and webinars.
- Leadership, committee and volunteering opportunities.
- Industry advocacy and thought leadership.
- Mentoring and career development initiatives.
- Discounted member pricing for events and exclusive member-only opportunities.
- Recognition through state and national awards programs.

| STUDENTS / APPRENTICES                                                                                                                  | INDIVIDUAL                                                                                                                                                | CORPORATE                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Discounted Membership Rate<br>Invitations to Members Only events<br>Discounted rates to attend NAWIC events<br>Networking opportunities | Invitations to Members Only events<br>Discounted rates to attend NAWIC events<br>Networking opportunities<br>Access to Mentoring Program and Scholarships | Corporate Membership allows a Company to become a member and nominate their staff to become members at reduced rates. Either the Company pays for the nominees, or the nominees manage their own discounted membership. |
| \$51.90                                                                                                                                 | \$155.70                                                                                                                                                  | CONTACT US                                                                                                                                                                                                              |

## THE NAWIC WA AWARDS FOR EXCELLENCE

The NAWIC WA Awards for Excellence recognise the outstanding achievements of individuals, organisations and projects that are driving positive change across Western Australia's construction industry. The awards celebrate leadership, innovation, collaboration and excellence while showcasing the people and organisations shaping a more inclusive future for our industry.

By recognising excellence, NAWIC continues to inspire the next generation of industry leaders and reinforce its commitment to an equitable construction industry for all.





# ABOUT THE AWARDS

## ABOUT THE AWARDS

The annual Awards for Excellence celebrate the achievements and industry advancements of Western Australian women in construction. In the midst of a challenging year, our Awards event welcomed over 700 attendees, achieved increased media coverage of our major events and saw renewed political interest in our agenda. But for us, the Awards are part of a much bigger picture. As much as they are about celebrating individual achievement, the Awards are an important part of our mission to increase the broader visibility of women in construction by shining a spotlight on role models in our industry.

## WHO CAN ENTER

With the exception of the **Crystal Vision Award**, the **Diversity + Inclusion Award** and the **Male Allyship Award**, only women working in the private or public sectors of construction, for small or large businesses, or who are self-employed, may be nominated for an award. All nominees must be NAWIC members. You are welcome to submit an application on behalf of someone else; however, their membership status must be confirmed before the application can proceed to the judging round. Current NAWIC WA Council members are not eligible to be nominated. Past NAWIC WA Awards for Excellence winners are not eligible to be nominated in a category they have previously won.

## HOW TO ENTER

All nominations must be submitted through the online submission portal. Please refer to page 6 for further information.

## JUDGING

All entries are judged by a panel of high-profile industry experts who are independent of the NAWIC WA Chapter, the Awards Committee and our partners. For more information on the judging process, please refer to page 7.

## MORE INFORMATION

If you have any queries regarding the Awards, please contact our Awards and Events Committee at [waawardsandevents@nawic.com.au](mailto:waawardsandevents@nawic.com.au)

## 2026 AWARD CATEGORIES

| CATEGORY                                                           | OPEN TO:                    |
|--------------------------------------------------------------------|-----------------------------|
| <i>Crystal Vision Award</i>                                        | Individual                  |
| <i>Diversity + Inclusion Award</i>                                 | Individual, Company or Team |
| <i>Emerging Talent Award</i>                                       | Individual                  |
| <i>Trainee, Apprentice or Student of the Year Award</i>            | Individual                  |
| <i>Business + Leadership Award</i>                                 | Individual                  |
| <i>Tradeswoman of the Year Award</i>                               | Individual                  |
| <i>Creating the Best Project Award</i>                             | Individual                  |
| <i>Outstanding Achievement in Construction Award</i>               | Individual                  |
| <i>Achievement in Health, Safety + Social Responsibility Award</i> | Individual                  |
| <i>Excellence in Sustainability Award</i>                          | Individual                  |
| <i>Male Allyship Award</i>                                         | Individual                  |



# HOW TO NOMINATE

## WE WANT TO HEAR YOUR STORY

Our mission is to celebrate the accomplishments of inspiring women in construction. Hearing your stories inspires us at NAWIC, along with the rest of the industry, so we want to hear as many stories as possible.

## NOMINATION PROCESS

Rather than requiring a 'résumé' against a prescribed list of bullet points, what we really want is for you to tell us a story. Simply introduce yourself, or the person you are nominating (Criteria 1), describe the achievement or contribution, big or small (Criteria 2), and explain the impact it has had (Criteria 3).

Our intention with this judging format, connecting contribution and impact, is to open up the award categories to more roles across office, site and learning environments, all levels of seniority, and projects of every scale. We know construction is always a team effort, but we also know that every individual makes a valuable contribution.

## TIPS FROM OUR JUDGES

- Make sure your nomination directly addresses at least one of the award criteria.
- Include written references from clients or colleagues of the nominee outlining how they have satisfied the award criteria.
- Make your nomination personal by focusing on the nominee's achievements. Judges often receive nominations that focus primarily on an organisation's achievements, making it unclear how the nominee personally contributed to those outcomes.
- Proofread your nomination at least twice. Better yet, ask a colleague to proofread it for you.
- Start your nomination as early as possible. You can save your nomination and return to it as many times as you like before submitting. Aim to submit well before the closing date to avoid any delays caused by unexpected issues.

## HOW TO SUBMIT

1. Go to <https://crystalvision.awardsplatform.com>.
2. Register by entering all the required fields.
3. Select 'Start an entry'.
4. Select 'Western Australia' from the drop down menu of States.
5. Complete all required fields (including entering an attachment as required). Nominees are asked to provide at least one reference from a peer, client or colleague.
6. Attach a professional head shot photo.
7. Where prompted to enter membership number, press enter (or ? if unknown and nominating someone else).
8. Submit your nomination by the deadline (Friday 7 August 2026).

If you have any queries regarding the online nomination system, please contact our Awards and Events Committee at [waawardsandevents@nawic.com.au](mailto:waawardsandevents@nawic.com.au)



# THE JUDGING PROCESS

## JUDGING PANEL

The WA Chapter Awards Committee will appoint a judging panel to participate in the judging process. The panel will comprise industry professionals who are independent of the NAWIC Chapter and its partners and sponsors. This group will consider the nominations and select a winner in each category.

Judges will be provided with all nominations prior to the designated judging session for their review. During the judging session, the judges will discuss each nomination and collectively determine a winner for each award.

At least one member of the NAWIC Awards Committee will be present during the judging session. Their role is to observe the process and provide clarification regarding the awards if requested by the judges. The committee member will not otherwise participate in the judging process and will remain completely independent.

## CONFLICTS

Judges will be asked to declare whether they know a nominee, whether in a professional capacity or otherwise. If this occurs and the NAWIC Awards Committee considers it to be a conflict of interest, the Committee may, at its discretion:

- appoint a replacement judge for the entire judging process; or
- ask the judge to abstain from assessing the relevant award category.

It is recognised that our sponsors and partners may have employees, clients or affiliates who have nominated themselves, or been nominated, for an award. To ensure the integrity and independence of the judging process, NAWIC sponsors and partners are not involved in judging, and employees of Platinum and Gold Partners are ineligible to serve as judges.

NAWIC WA Chapter Council members may also have employees, clients or colleagues who have been nominated.

The only NAWIC WA Chapter Council members who are passively involved in the judging process are members of the Awards Committee who record the outcomes. They do not participate in judging and will recuse themselves should a significant conflict of interest arise.



# 2025 AWARD WINNERS

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Swan Group 'Crystal Vision' Award  
2025 Winner:

**RENEE NELSON**

Downer (previously DT Infrastructure)



Stantec 'Diversity + Inclusion' Award  
2025 Winner:

**IPS TRACK TO SUCCESS**

IPS Management Consultants



Hassell 'Emerging Talent' Award 2025  
Winner:

**BRIANNA FRETWELL**

Laing O'Rourke



ADCO Constructions 'Trainee,  
Apprentice or Student of the Year'  
Award 2025 Winner:

**ELIZABETH JOY LEOV**

North Metropolitan TAFE



CPB Contractors 'Business +  
Leadership' Award 2025 Winner:

**SIDONIE COX**

Richmond (WA) Pty Ltd



Shape 'Tradeswoman of the Year'  
Award 2025 Winner:

**LIBBY O'BRIEN**

Armadale Line Upgrade Alliance



Built 'Creating the Best Project' Award  
2025 Winner:

**ANGIE MOORE**

South 32



TBH 'Outstanding Achievement in  
Construction' Award 2025 Winner:

**CATHRIONA HAVERTY**

Tradie Pass



'Achievement in Health, Safety + Social  
Responsibility' Award 2025 Winner:

**MAIREAD BREEN**

FSC Civils



Curtin University 'Excellence in  
Sustainability' Award 2024 Winner:

**MELISSA ARIAS**

Georgiou Group

# THE AWARDS

A large audience is seated at round tables in a dimly lit hall, facing a stage. The stage features several large screens displaying logos and a banner that reads "Awards for Excellence". The room has a modern design with a high ceiling and decorative lighting. The overall atmosphere is formal and celebratory.



# CRYSTAL VISION AWARD

## ABOUT THE AWARD

The Crystal Vision Award celebrates the achievement of individuals that actively promote and encourage participation and career progression of women in the construction or related industries. This award celebrates the continuing commitment towards advancing the interests of women in the construction industry as a whole using examples such as establishing policies, supporting legislation and creating unique organisational initiatives.

## OPEN TO

- Any female identifying individual residing or operating in Western Australia associated with the construction, property and related industries.
- Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.
- Nominees must read and agree to be bound by the Conditions of Entry.
- Nominees must be NAWIC financial members at time of nomination.

## NATIONAL AWARD

The winner of the Western Australia 'Crystal Vision' Award will automatically be eligible to enter into the NAWIC National Crystal Vision Awards for the same year. An incredible opportunity to showcase and celebrate the awardees advancements made in the Western Australia alongside the very best achievements, outstanding work, and contributions in the construction industry by NAWIC members across the country.

## AWARD CHECKLIST

- ☐ Ensure you are a current NAWIC member
- ☐ Completed the nomination form (addressing all criteria) and submission online
- ☐ Provided two references
- ☐ Uploaded one head shot of the nominee (must be a high-resolution jpeg). This will only be used if applicant proceeds to finalist category
- ☐ Uploaded the nominee's CV (A4 PDF or WORD max 2 pages)

Please complete this checklist prior to submitting your nomination online.

## JUDGING CRITERIA

### 1. Summary of Submission (300 words)

Provide a description of the nominee. Include their role within their organisation and/or team. Provide an overview of the organisation, project or team. State whether this is a self-nomination or a nomination by another person. Summary of the submission should be written in the third person (this will be used in the Awards presentation and other promotional material).

### 2. Leadership & Strategy (500 words)

Describe how the foresight of the nominee, is making the construction industry better and more inclusive. Describe their vision, and how they have worked towards achieving it. This may include any challenges the nominee has faced and how they were overcome.

### 3. Demonstrated Outcomes (500 - 1000 words)

Describe the impact that the nominee has had in working towards a more diverse and inclusive industry. This may include:

- Encouraging and empowering women in the construction industry by establishing company policy or by initiating legislative changes or other changes to an organisational structure benefiting women in construction.
- Achieving a position of significance and authority which has enabled them to influence and/or make policy decisions that are beneficial to women in the construction industry.
- Showing leadership in implementing initiatives for the betterment of women in construction.
- Successfully breaking barriers with a 'first' for women in the construction industry.
- Showing a significant commitment to, and making a lasting impact on, the construction industry during their career.

### 4. Provide two references to support this nomination



# DIVERSITY + INCLUSION AWARD

## ABOUT THE AWARD

At NAWIC, we recognise the immense value of diverse teams. When teams embrace diversity, they bring together individuals with various backgrounds, perspectives, and expertise, resulting in exceptional outcomes. Many companies have already implemented outstanding policies and strategies to foster diversity and inclusion. Now, we eagerly invite you to share how your team has achieved remarkable success through diversity.

## IS THIS AWARD FOR YOU?

Has your team, through its commitment to diversity and inclusion, achieved extraordinary outcomes, found innovative solutions to problems, witnessed enhanced performance, or reaped other tangible benefits? We want to hear all about it!

In today's fast-paced industry, adaptability and innovation are not just important—they are essential. Companies, teams, and individuals continually strive to find new, dynamic, and creative ways of operating in a rapidly changing environment. In recent years, maintaining adaptability and resilience has become crucial for businesses undergoing organisational change.

We are seeking specific examples where diverse and inclusive thinking, teams, campaigns, policies, or strategies have yielded outcomes that are better, different, more creative, or more innovative than would have been possible otherwise. Innovation involves challenging the status quo. Therefore, we want to hear about a change you have made—whether significant or small—that has made a significant difference and unlocked new value for your client, project, team, or company. This change could relate to improved project outcomes, client relationships, company culture, business performance, or the health and wellbeing of individuals.

Surprise us with your inspiring stories! Anyone who has been part of a diverse team in a construction-related profession is welcome to nominate themselves or their team for this award.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee. For individual nominees, include their role within their organisation and/or team. For project or team nominations, provide an overview of the project or team. State whether this is a self-nomination or a nomination by another person.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Describe how the foresight of the nominee, is making the construction industry better and more inclusive. Describe their vision, and how they have worked towards achieving it. This may include any challenges the nominee has faced and how they were overcome.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that being diverse has had for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# EMERGING TALENT AWARD

## ABOUT THE AWARD

The award for Emerging Talent celebrates a stand-out young person who is shaping the future direction of our industry and recognises an individual exhibiting significant initiative and unquestionable potential in the building and construction industry.

## IS THIS AWARD FOR YOU?

This award is for professionals, office workers or tradeswomen with under five years of experience post qualification. All nominees should be currently involved in building, construction or infrastructure related project/s or work within an industry related company.

This may be in terms of your project related achievements, community involvement, mentoring, leadership potential or anything else you would like to share with us. What we want are stories of your active participation in the industry that goes above and beyond the requirements of your work or study, and demonstrates your potential as an emerging leader and future role model in construction.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their role within their organisation and/or team, or an overview of their placement, where applicable. State whether this is a self-nomination or a nomination by another person.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# TRAINEE, APPRENTICE OR STUDENT OF THE YEAR AWARD

## ABOUT THE AWARD

The future of construction is looking particularly bright. We know that our industry is full of young, ambitious and inspiring future leaders, and this award is for you!

NAWIC is here to support you through what we hope will be long and rewarding careers in construction, but for now, we want to hear about the incredible things you are doing as students, apprentices, trainees, or any other pre-qualification study or professional placement.

## IS THIS AWARD FOR YOU?

If you are a pre-qualification or pre-graduation, ranging from high school VETs, TAFE, cadet, apprentice or university student– then we want to hear all about how you are already making a mark on the industry!

This may be in terms of your project related achievements, community involvement, mentoring, leadership potential or anything else you would like to share with us. What we want are stories of your active participation in the industry that goes above and beyond the requirements of your work or study, and demonstrates your potential as an emerging leader and future role model in construction.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their current role, placement, apprenticeship, traineeship or course of study, as applicable, together with any other background you believe is relevant for context. State whether this is a self-nomination or a nomination by another person.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# BUSINESS + LEADERSHIP AWARD

## ABOUT THE AWARD

Women make great leaders! Each year, we see the statistics around women in senior positions continue to improve, and that is cause for celebration. This is important to us, as good representation of women in decision-making roles is a critical success factor in achieving an equitable industry where women fully participate.

NAWIC have created this award to shine a spotlight on women who make great business or leadership decisions, in a construction related company or organisation.

## IS THIS AWARD FOR YOU?

Irrespective of title, if you are a woman who is involved with company direction, decision making, strategy or leadership – or contributed to a new business vision or direction – we'd love to hear about the impact you are having in your role. Tell us a success story that has resulted from a decision you made, or policy you implemented.

These success stories may be related to anything from project outcomes, to business growth, financial performance, client relationships, company culture, or anything else you would like to share with us. What we would like to see is the link between your insight as a leader or businesswoman, and the outcome.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their role within their organisation and/or team, together with any other background relevant to their leadership experience and contribution to the industry. State whether this is a self-nomination or a nomination by another person.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

Notes:

1. *This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
2. *Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# TRADESWOMAN OF THE YEAR AWARD

## ABOUT THE AWARD

Currently, women represent only 1-2% of the trade workforce, and it is our goal to empower and encourage more women to pursue opportunities in non-traditional roles and trades. This award celebrates the remarkable achievements of trailblazing women who are passionately engaged in male-dominated fields, serving as an inspiration for future generations of women to follow in their footsteps.

## IS THIS AWARD FOR YOU?

Are you a woman working or training in a trade or non-traditional role within the construction industry? We want to learn more about you, your work, what it means to you, and the journey that led you to your chosen field.

By forging your own path in areas of the construction industry where women are significantly under-represented, you play a pivotal role in advancing gender equality. By breaking down barriers and reshaping perceptions of women in trades, you make it easier for other women to embark on similar paths. Your achievements contribute to a more inclusive and diverse industry, inspiring future generations to follow in your footsteps.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their trade, technical or specialist role within their organisation and/or team, together with any other background you believe is relevant for context. State whether this is a self-nomination or a nomination by another person.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your work. Why did you choose this path? What inspired you? What challenges have you faced and what did you learn? We'd like to hear about your chosen field and what you like about it.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had; to a project, client, community, company, or any other outcome you would like to describe. Tell us why it's important for women to be in this trade and how they can continue to make a positive impact.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# CREATING THE BEST PROJECT AWARD

## ABOUT THE AWARD

The benchmark for building quality in WA is very high, and this year is no exception. At NAWIC, we believe the best project is one that effectively responds to the client brief, meets its functional requirements and goes beyond to deliver shared value. Tell us about how your project exceeded expectations!

## IS THIS AWARD FOR YOU?

Have you recently been involved in an exceptional built outcome? We want to hear about what made it so successful – how it exceeded the brief, and how your contribution made an impact to the project vision, direction or execution.

This project outcome may have been a result of an outstanding client relationship, design excellence, overcoming obstacles, project or cost management, procurement or execution. While we know that everything in construction is a team effort – we want to hear about the ‘something extra’ that your involvement brought to the project, irrespective of your role or title.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their role within their organisation and/or project team, together with an overview of the project and how the nominee contributed to achieving an exceptional project outcome. State if this is a self-nomination, or if you're nominating someone else.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# OUTSTANDING ACHIEVEMENT IN CONSTRUCTION AWARD

## ABOUT THE AWARD

It can be a long road from concept to final completion – and this award is for our members who are responsible for delivering from drawing to reality. NAWIC acknowledges that project success can take many different forms, and that the challenges overcome are often more important than the built outcome. This award is not just about what was built, but HOW it was built.

We also know that innovation is courageous, and the road to change is not always smooth sailing. We would like to hear your success stories, or your challenges along the way (and what you have learned from them).

## IS THIS AWARD FOR YOU?

Learning and innovation go hand in hand. If you are working in a construction related role and have found a way to do something better – then we want you to enter this award!

This award is open to delivery engineers, construction managers, project managers, supervisors, tradespeople and operators, to recognise excellence in delivery. Your contribution may be related to site safety outcomes, time or cost factors, build quality, subcontractor management, amongst many others. Tell us about anything that you influenced during the construction phase, which became a significant element of overall project delivery success.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their role within their organisation and/or project team, together with an overview of the project and the delivery challenges or opportunities that provide context for the nomination. State if this is a self-nomination, or if you're nominating someone else..

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# ACHIEVEMENT IN HEALTH, SAFETY + SOCIAL RESPONSIBILITY AWARD

## ABOUT THE AWARD

At NAWIC, we embrace a proactive & holistic approach to managing risks in relation to construction, design, facility and asset management. Everything that we do (or construct!) has an impact on others and we understand the importance of ensuring our actions within the industry are positive. The purpose of this award is to recognise individuals, companies or project teams that demonstrate a commitment to health and wellbeing of individuals, as well as how it supports a greater good. This award is about people.

## IS THIS AWARD FOR YOU?

If you are an individual within the construction industry that has demonstrated a commitment to other people we'd love for you to nominate for this award.

Commitment to health, safety and social responsibility can be shown in a variety of ways. It may be through stakeholder or community engagement, outreach, advocacy or volunteering. It may be the development of public facilities, or supporting a community during the process of construction. It may be a commitment to your team's health and wellbeing or working with minority communities to positively effect the health and wellbeing of others. If you are an individual working within the construction industry who can demonstrate a significant commitment to other people – then we'd love for you to nominate for this award.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their role within their organisation and/or team, together with an overview of any project, initiative or contribution relevant to the nomination, and any other background you believe is relevant for context. State if this is a self-nomination, or if you're nominating someone else.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

1. *This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
2. *Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# EXCELLENCE IN SUSTAINABILITY AWARD

## ABOUT THE AWARD

Sustainability in construction is paramount to the long term future of our industry, and the world itself. Being environmentally responsible can be practiced in every stage of a project - from how we talk about aspirations with a client, to how we design a building, the products we select, the method of construction, the building's performance - and the practices we implement in our lives and workplaces throughout this entire process. There is room for demonstrating excellence in sustainability in everything that we do, and we'd like to hear about your initiatives.

## IS THIS AWARD FOR YOU?

We are thrilled to see how high the benchmark in sustainability has been set, with numerous workplaces and projects targeting ambitious environmental credentials. We also know that there are many environmentally conscientious practices that fall outside the matrix of an official scorecard.

This award applies to both scenarios. You may describe broad project outcomes, changes to workplace culture, education, the implantation of environmentally responsible practices during construction, and anything in between. Perhaps you implemented a policy on site to substantially minimise waste, or recommended products with low embodied energy or a high recycled content. Perhaps you undertook an initiative to encourage people to ride or catch public transport to work. Perhaps you educated a client about the benefits of healthy places, and encouraged them to seek an environmental outcome they may not have considered otherwise. Perhaps the design considered a full cradle to cradle life cycle assessment. We know that even small changes in behaviour can lead to big results, and we want to hear about a sustainable practice or outcome that you initiated, and the impact that it had.

## JUDGING CRITERIA

**Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted**

Provide a description of the nominee, including their role within their organisation and/or team, together with an overview of the sustainability initiative, project or practice relevant to the nomination, and any other background you believe is relevant for context. State if this is a self-nomination, or if you're nominating someone else.

**Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%**

Referring to the Award description - tell us about your contribution or achievement in this category. This may be in relation to a specific project, or generally.

**Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%**

Describe the impact that your contribution has had, for the project, client, community, company, or any other outcome you would like to describe.

*Notes:*

- 1. This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
- 2. Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# MALE ALLYSHIP AWARD

## ABOUT THE AWARD

Creating a more equitable construction industry is everyone's responsibility. The Male Allyship Award recognises men who actively champion and empower women working across the construction and related industries.

At NAWIC, we know that meaningful change happens when people work together. Whether through leadership, mentorship, advocacy or everyday actions, male allies play an important role in creating workplaces where women feel supported, respected and empowered to succeed.

This award celebrates those who lead by example, challenge barriers, create opportunities and foster inclusive workplaces. It recognises the positive impact that allyship can have on individuals, organisations and the construction industry as a whole.

## IS THIS AWARD FOR YOU?

This award is for men working across the construction and related industries who are making a meaningful contribution to advancing women in the industry.

Your contribution may be through mentoring, sponsorship, advocacy, leadership or creating more inclusive workplaces and opportunities. It may involve challenging bias, supporting career progression, championing equitable practices or simply leading by example through your everyday actions.

We want to hear the stories of men who are helping to create a more inclusive and equitable construction industry, and the impact their actions have had on the people, teams and organisations around them.

## JUDGING CRITERIA

### Criteria 1. Introduce yourself or the nominee (max 200 words) - Non-weighted

Provide a description of the nominee, including their role within their organisation and/or team, together with any other background you believe is relevant for context. State if this is a self-nomination, or if you're nominating someone else.

### Criteria 2. Tell us about your contribution / achievement (max 300 words) - Weighting 50%

Referring to the Award description, tell us about the nominee's contribution or achievement in this category. This may include mentoring or sponsoring women, advocating for equitable opportunities, fostering inclusive workplaces, influencing organisational culture, challenging barriers or bias, implementing initiatives, or using their leadership and influence to create positive change.

### Criteria 3. Tell us about the impact it had (max 300 words) - Weighting 50%

Describe the impact the nominee's contribution has had on individuals, teams, organisations, the construction industry, or any other outcome you would like to describe. This may include increased opportunities for women, stronger workplace culture, improved diversity and inclusion, or other positive outcomes resulting from the nominee's commitment to allyship.

#### Notes:

1. *This can be demonstrated through the nominee's contribution to a particular project or role generally. Actions should be demonstrated as over and above the normal requirements of people's jobs. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3 years.*
2. *Supporting information (e.g. client testimonial or references) may be attached separately and in addition to the word limit.*



# CONDITIONS OF ENTRY

1. All nominations must comply with any rules stated on the online awards nomination webpage.
2. NAWIC volunteers except National Board Directors and the NAWIC WA Council, are eligible to nominate for an award and must abide by the following parameters:
  - i. They must not be involved in the nomination reviews or judging process
  - ii. They must not have access to the award management platform Award Force.
  - iii. They must recuse themselves of any judging responsibilities on one or more award categories and are not to be a point of contact for judges
  - iv. They must declare they are nominating prior to the submissions being open
3. The judges reserve the right to request further information and documentation from a nominee if required. The judges also reserve the right to determine the eligibility or otherwise of each nomination or consider a nomination which does not fulfil all of the required criteria.
4. The judges may consider a nominee for any other award regardless of whether the nomination has been prepared and submitted for that award.
5. The judges' decision is final and no correspondence will be entered into.
6. Winning entries from past NAWIC awards may not be resubmitted, however previous entries that did not win may be resubmitted (provided that the nomination complies with the criteria listed in this booklet).
7. NAWIC reserves the right to extend the final date of entry submissions, or, in its discretion, provide extensions to one or more potential nominees. NAWIC is under no obligation to provide an extension to all nominees, or publish any extension.
8. NAWIC reserves the right to use any nomination promotional or marketing material including photographs taken by NAWIC during the awards presentation lunch.
9. All submission material remains the property of NAWIC unless the nominee requests the return of the documents after the award presentations.
10. A nominee may be nominated for more than one award, however a separate online nomination must be submitted in respect of each award.
11. Joint nominations of up to two women for each nomination are permitted, however both women need to satisfy the relevant criteria.
12. Winners will be required to participate in post award publicity as notified by the NAWIC WA Chapter.

## CONTACT US

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